

Hello All

I pray that you and your families are safe and healthy. At LADACIN we are doing all that we can to protect the safety of those served and our staff. Our Administrators are primarily working remotely at this time. Please see their email addresses below for any questions or concerns you may have. Each program is following the guidelines given by its funding source.

Under the expert guidance of Celeste Smith and her Coordinators, our Residential Services are fully operating with proper staffing and some help from our “pool” of staff from the Day Programs. We are fortunate to have the pool and also the amazing staff who are coming in to work every day to ensure that our clients are bathed, fed, dressed, stimulated and happy! KUDOS to them. Currently we are blessed to say we do not have any suspected or confirmed cases of COVID-19.

The Adult Day Programs are closed. Some staff are working in the pool. Our Administrative Assistants continue to work with the Support Coordinators to help make sure that Individual Service Plans are accurately reflecting what is currently going on and what will go on once we return to normalcy. Linda Frankshun, one of the Coordinators who is also a certified Recreation Therapist, is helping to improve morale by working with the residences to offer fun activities to make these days more enjoyable for all!

Our Time-After Respite Program is closed.

Our Give and Take Childcare is also closed but stay tuned for some potential virtual activities for parents and children.

The Lehmann and Schroth Schools are physically closed but working on a virtual basis. KUDOS to Lisa Graul and her leadership team for their heroic efforts to provide e-learning and supplemental activities for all students. We were ready to go the first day the buildings were closed. We have some wonderful anecdotes from families and staff about the success of our “virtual” school. Thank you to the parents who are working so hard to make it happen! Hello to all of our precious students - have fun and enjoy your work!

Our Therapy teams are also working with both the Lehmann and Schroth Schools and Adult Programs to bring virtual consultative sessions into our Residences and client/student homes. They are available for consult on any equipment and therapy issues and are ready to help wherever needed.

Early Intervention Services are suspended until 4/1/20; however, Chris McCarthy and her team are working feverishly to prepare to provide early intervention through telehealth services, hopefully in the very near future. We understand that parents of children receiving Early Intervention may be quite anxious and we will work with the state in any way we can to facilitate a quick return to services.

Heather Cavise and her Human Resources staff are ensuring that pay and benefits continue and that we remain abreast of changing employment regulations and special benefits during this crisis.

Crystal Pendry is overseeing the work of Finance: billing, accounts payable, reconciliations, reporting regular financial status and projections to me which will be shared with the Board.

Luisa Vroman and her Development and Community Relations staff are working to maintain communication with our stakeholders as well as completing grants, some of which are related to the

COVID crisis. Cathy Claps and staff are working on acknowledging our generous donors to the Rosebud auction and continuing plans for our upcoming fundraisers with their rescheduled dates!

Thank you to Rich Hileman for his work in Facilities and IT. He has ensured that our facilities were deep cleaned and sanitized. He has been at the Administration building for mail and deliveries and directing the cleaning services. He and his staff have set up and assisted all staff working remotely and they have been available for ongoing support.

In summary, there is a lot of work going on at LADACIN during this unprecedented time. I am extremely proud of my team and thank them for their incredible dedication! I also thank our Board of Trustees for their leadership, guidance and support during this time.

The following are email contacts for our Corporate Executive Council:

Residential and Adult Services – csmith@ladacin.org

Schools and Childcare – lgraul@ladacin.org

Early Intervention – cmccarthy@ladacin.org

Human Resources – hcavise@ladacin.org

Development and Community Relations – lvroman@ladacin.org

Finance – cpendry@ladacin.org

Facilities and IT – rhileman@ladacin.org

Be well.

Patricia Carlesimo
Executive Director